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**For documents to BCS' Counsel:**

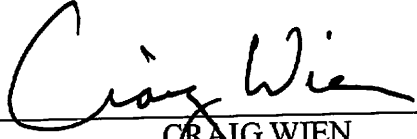
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107. The Parties and all counsel acknowledge and agree that for the purposes of any claims, actions, and/or proceedings arising out of this Agreement, notice provided to Plaintiff's Counsel shall be deemed to be notice to the Plaintiff.

DATED: 7/29, 2009 BASIC CHEMICAL SOLUTIONS, L.L.C.

By   
CRAIG WIEN  
Chief Financial Officer

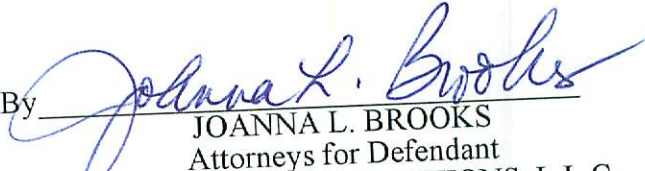
DATED: \_\_\_\_\_, 2009 \_\_\_\_\_  
TIMOTHY CRUTCHER

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APPROVED AS TO FORM:

DATED: July 31, 2008

JACKSON LEWIS LLP

By   
JOANNA L. BROOKS  
Attorneys for Defendant  
BASIC CHEMICAL SOLUTIONS, L.L.C.

DATED: \_\_\_\_\_, 2008

HOFFMAN EMPLOYMENT LAW LLP

By \_\_\_\_\_  
MICHAEL HOFFMAN  
Attorneys for Plaintiff TIMOTHY CRUTCHER